

**Effective Edge’s highly interactive EMERGE Program empowers team visions and jump-starts key projects or initiatives with the breakthrough thinking needed to get to the next level and create elevated results. If your team needs an “ah-ha” moment combined with creativity and action, this experience is for them.**

## The Team Experience

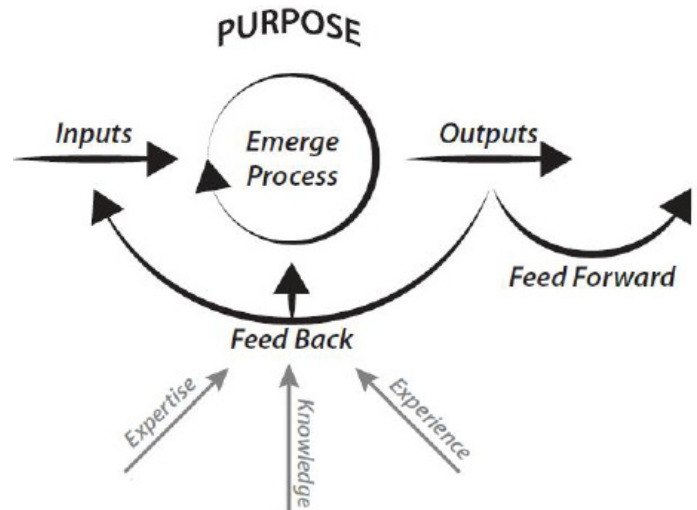
The EMERGE session design is based on systems models. Working with your leader, the Team Consultant will help construct or collect:

- The Purpose for the Meeting – all activity in the meeting will be aligned to the Purpose Statement.
- All relevant inputs – whitepapers, PowerPoint presentations, documents, emails, etc. There is no limit to inputs as long as they exist in a printable or drawable form.
- A list of outputs that the Leader desires. Outputs will be stated in concrete deliverable terms.

The Team Consultant will “animate” the Emerge process instead of “facilitate” because the role is very different from a traditional meeting facilitator. The EMERGE session outputs will be visible, concrete, consensus-based and actionable. Feedback and Feedforward are process designs unique to each session and based on the original Purpose.

## The Ideal Audience

Ad hoc or intact teams leverage this offering to design, evolve, execute and deliver on results that matter. Converging the best creative juices, the team engages in a new natural process that allows each person to uniquely contribute their best ideas. Whether your team is more traditional and needs a shift in thinking, or is a creative team that needs a jump start, this program is for you.



## EMERGE Outcomes

- Rapidly assimilate numerous inputs allowing deeper integration of information to develop concrete outputs. No more “PowerPoint parades.” Each team member gets the amount of detail needed, when they need it.
- Engage in a solution-generation session that leverages natural creative abilities.
- Learn and apply the philosophy and spirit of prototyping and building on ideas and whole-team ownership of outputs. Powerful “yes/and” norms ensure more ideas are generated and there is a higher buy-in and commitment to decisions.
- Learn and experience the power behind self-organization, complex systems theory and adaptive learning models.
- Create and produce concrete actionable outputs.
- Gain insight and process to keep the experience going after the Emerge session ends.